

# 2025 SIMPLE IRA Changes



Category	2024 Limits	2025 Limits	Notes
Employee Contribution Limit	\$16,000	\$16,500	The limit for employee elective deferrals increases by \$500.
Catch-Up Contribution (Ages 50+)	\$3,500	\$3,500	The catch-up contribution for those aged 50 or older stays the same.
Total Limit (Ages 50+)	\$19,500	\$20,000	The total contribution limit (employee + catch-up) increases to \$20,000.
Bonus Contribution for Smaller Employers	N/A	\$17,600 (Regular deferral) + \$3,850 (Catch-up) = \$21,450	A 10% bonus applies to companies with <b>25 or fewer employees</b> (regular employee contribution rises to \$17,600 and catch-up rises to \$3,850).
Bonus Contribution for Larger Employers	N/A	\$17,600 (Regular deferral) + \$3,850 (Catch-up) = \$21,450	A 10% bonus applies to companies with <b>more than 25 employees</b> only if the employer increases their contribution (matches 4% or contributes 3% of pay).
“Super” Catch-Up Contribution (Ages 60-63)	N/A	\$5,250 (Catch-up)	Those aged 60-63 can make a super catch-up contribution of \$5,250 (150% of the regular \$3,500 catch-up limit) in addition to their regular deferrals.
Total Limit (Ages 60-63)	N/A	\$17,600/\$16,500 (Regular deferral) + \$5,250 (Super catch-up) = \$22,850/\$21,750	For ages 60-63, the total contribution can be up to \$22,850/\$21,750, depending on the employer’s contributions.

This information is not intended as legal or tax advice. Consult with an attorney or a tax or financial advisor regarding your specific legal, tax, estate planning, or financial situation.